

**DECLARATION AND POWER OF ATTORNEY**

USA/PCT

As a below named inventor, I hereby declare that:

- (a) My residence and Citizenship are as stated below my name. My P.O. (mailing) address is the same as my residence unless otherwise stated.  
 (b) I verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter that is embraced by and for which a patent is sought on the invention entitled: **METHOD OF ATTACHING PLASTIC TO A METAL SECTION AND PART MADE THEREBY**

and the specification of which:  is attached hereto (\_\_\_\_).  
 (check one)  was filed on \_\_\_\_\_ as (\_\_\_\_).  
 Application No. \_\_\_\_\_  
 and was amended on \_\_\_\_\_

- (c) I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above.  
 (d) I acknowledge my duty under 37 CFR 1.56 to disclose to the U.S. Patent and Trademark Office all information known to me to be material to patentability as defined in 37 CFR 1.56(b). If this application is a continuation-in-part application, I acknowledge the duty to disclose all information known to me to be material to patentability as defined in 37 CFR 1.56(b) that became available between the filing date of the prior application from which priority is claimed in part (f) below, and the national or PCT international filing date of this application.  
 (e) I hereby claim foreign priority benefits under 35 U.S.C. § 119(a)-(d) or § 365(h) of any foreign application(s) for patent or inventor's certificate listed below or § 365(a) of any PCT international application that designated at least one country other than the United States of America listed below, and also identify below any other foreign equivalent application for patent or inventor's certificate or any other equivalent PCT international application having a filing date before that of the application on which priority is claimed:

PRIOR FOREIGN APPLICATION(S)	PRIORITY CLAIMED	CERTIFIED COPIES INCL.
Number Country or PCT	Day/Month/Year Filed	<input type="checkbox"/> <input type="checkbox"/>

Additional claims for benefit are attached.

(f) I hereby claim the benefit under 35 U.S.C. § 119(c) of any United States provisional application(s) listed below, or under 35 U.S.C. § 120 of any United States application(s), or under § 365(c) of any PCT international application designating the United States of America listed below:

US or PCT Appln. Serial No.	Filing Date	Status at Application Filing Date
60/398,901	07/25/2002	_____ _____ _____
60/434,923	12/19/2002	_____ _____ _____

Additional claims for benefit are attached.

I hereby appoint the attorney(s) and/or agent(s) at the following Customer No. to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith. Address all correspondence to appointed counsel at:

Primary: RICHARD W. HOFFMANN (Reg. No. 33,711)  
 Warn, Burgess & Hoffmann, PC  
 PO Box 70098  
 Rochester Hills, Michigan 48307  
 Telephone: 248-364-4300  
 Facsimile: 248-364-4285

**30853**

This appointment, including the right to delegate this appointment, shall also apply to the same extent it is applicable under the laws of the United States of America to any proceedings established by the Patent Cooperation Treaty.

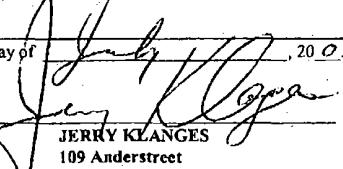
I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements are made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both under 18 U.S.C. § 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Inventor(s):

At: this 24 day of July, 2003

Signature:   
 Full Name: JAMES E. STAARGARD  
 Residence: 29066 Chateau Court  
 Farmington Hills, Michigan 48344  
 Country: United States of America  
 Citizenship: United States of America  
 P. O. Address:

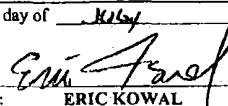
At: this 24 day of July, 2003

Signature:   
 Full Name: JERRY KLANGES  
 Residence: 109 Anderstreet  
 Woodstock, Ontario N4S 8X5  
 Country: Canada  
 Citizenship: Canada  
 P. O. Address:

At: this 24 day of July, 2003

Signature:   
 Full Name: BLAIR LONGHOUSE  
 Residence: RR #1  
 Otterville, Ontario N0J 1R0  
 Country: Canada  
 Citizenship: Canada  
 P. O. Address:

At: this 11 day of July, 2003

Signature:   
 Full Name: ERIC KOWAL  
 Residence: 27246 Belanger  
 Roseville, Michigan, 48066  
 Country: United States of America  
 Citizenship: United States of America  
 P. O. Address:

Additional names and signatures are attached.

**DECLARATION AND POWER OF ATTORNEY**

USA/PCT

As a below named inventor, I hereby declare that:

- (a) My residence and Citizenship are as stated below my name. My P.O. (mailing) address is the same as my residence unless otherwise stated.  
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and the specification of which:  is attached hereto (\_\_\_\_).  
 (check one)  was filed on \_\_\_\_\_ as (\_\_\_\_).  
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PRIORITY FOREIGN APPLICATION(S)	PRIORITY CLAIMED	CERTIFIED COPIES INCL.
Number _____ Country or PCT _____ Day/Month/Year Filed _____	<input type="checkbox"/>	<input type="checkbox"/>

Additional claims for benefit are attached.

(I) I hereby claim the benefit under 35 U.S.C. § 119(c) of any United States provisional application(s) listed below, or under 35 U.S.C. § 120 of any United States application(s), or under § 365(c) of any PCT international application designating the United States of America listed below:

US or PCT Appln. Serial No.	Filing Date	Status at Application Filing Date
60/398,901	07/25/2002	_____ _____ _____
60/434,923	12/19/2002	_____ _____ _____

Additional claims for benefit are attached.

I hereby appoint the attorney(s) and/or agent(s) at the following Customer No. to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith. Address all correspondence to appointed counsel at:

Primary: RICHARD W. HOFFMANN (Reg. No. 33,711)  
 Warn, Burgess & Hoffmann, PC  
 PO Box 70098  
 Rochester Hills, Michigan 48307  
 Telephone: 248-364-4300  
 Facsimile: 248-364-4285

**30853**

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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements are made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both under 18 U.S.C. § 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Inventor(s):

At: this 16 day of July, 2003

Signature: Larry D. Butterfield  
 Full Name: LARRY D. BUTTERFIELD  
 Residence: 44464 Penney Court  
 Canton, Michigan 48187  
 Country: United States of America  
 Citizenship: United States of America  
 P. O. Address:

At: this 4 day of July, 2003

Signature: Thomas M. Goral  
 Full Name: THOMAS M. GORAL  
 Residence: 541 Ridgewood Road  
 Oakland Township, Michigan 48306  
 Country: United States of America  
 Citizenship: United States of America  
 P. O. Address:

At: this 16 day of July, 2003

Signature: Mitch Brown  
 Full Name: MITCH BROWN  
 Residence: 4853 S. Baldwin Rd.  
 Lansing, Michigan 48848  
 Country: United States of America  
 Citizenship: United States of America  
 P. O. Address:

At: this 15 day of July, 2003

Signature: Keith R. Panter  
 Full Name: KEITH R. PANTER  
 Residence: 3179 Fenview Drive  
 Ann Arbor, Michigan, 48108  
 Country: United States of America  
 Citizenship: United States of America  
 P. O. Address:

Additional names and signatures are attached

DECLARATION AND POWER OF ATTORNEY

USA/PCT

As a below named inventor, I hereby declare that:

- (a) My residence and Citizenship are as stated below my name. My P.O. (mailing) address is the same as my residence unless otherwise stated.  
(b) I verify I am/we are the original, first and sole/joint inventor(s) of the subject matter that is embraced by and for which a patent is sought on the invention entitled: **METHOD OF ATTACHING PLASTIC TO A METAL SECTION AND PART MADE THEREBY**

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PRIOR FOREIGN APPLICATION(S)			PRIORITY CLAIMED	CERTIFIED COPIES INCL.
Number	Country or PCT	Day/Month/Year Filed	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Additional claims for benefit are attached				

- (i) Thereby claim the benefit under 35 U.S.C. §119(c) of any United States provisional application(s) listed below, or under 35 U.S.C. §120 of any United States application(s), or under § 365(c) of any PCT international application designating the United States of America listed below:

**US or PCT Appln. Serial No.**  
60/398,901  
60/434,923  
 **Additional claims for benefit are at**

**Filing Date**  
07/25/2002  
12/19/2002

**Status at Application Filing Date**

I hereby appoint the attorney(s) and/or agent(s) at the following Customer No. to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith. Address all correspondence to appointed counsel at:

Primary: RICHARD W. HOFFMANN (Reg. No. 33,711)  
Warn, Burgess & Hoffmann, PC  
PO Box 70098  
Rochester Hills, Michigan 48307  
Telephone: 248-364-4300  
Facsimile: 248-364-4285

**30853**

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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements are made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both under 18 U.S.C. § 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Inventor(s):

At: this 21 day of July, 2003

Signature: Terry E. Nardone  
Full Name: TERRY E. NARDONE  
Residence: 4257 Meyers Avenue  
Country: Waterford, Michigan 48329  
Citizenship: United States of America  
P. O. Address: United States of America

At: \_\_\_\_\_  
this \_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_

Signature: \_\_\_\_\_  
Full Name: \_\_\_\_\_  
Residence: \_\_\_\_\_

Country: \_\_\_\_\_  
Citizenship: \_\_\_\_\_  
P. O. Address: \_\_\_\_\_

Country: \_\_\_\_\_  
Citizenship: \_\_\_\_\_  
P. O. Address: \_\_\_\_\_

At: this 22 day of JULY, 2003

Signature:   
Full Name: DENNIS GAIDA  
Residence: 9183 Lake Ridge  
Clarkston, Michigan 48329  
Country: United States of America  
Citizenship: United States of America  
P. O. Address:

At: \_\_\_\_\_  
this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_

Signature: \_\_\_\_\_  
Full Name: \_\_\_\_\_  
Residence: \_\_\_\_\_

Additional names and signatures are attached.

## ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, JAMES E. STAARGAARD of Farmington Hills, Michigan USA; ERIC KOWAL of Roseville, Michigan USA; and THOMAS M. GORAL of Oakland Township, Michigan USA (individuals, hereinafter referred to as ASSIGNORS), do hereby assign, sell and set over to GENERAL ELECTRIC COMPANY (hereinafter referred to as ASSIGNEE) its successors, assigns, or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries set forth in the application for United States Letters Patent entitled METHOD OF ATTACHING PLASTIC TO A METAL SECTION AND PART MADE THEREBY which can be identified in the United States Patent and Trademark Office as Serial No. 60/398,901, filed July 25, 2002, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in the United States and in any and all foreign countries in its own name or names, or in our names, at its election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.



JAMES E. STAARGAARD

STATE OF MICHIGAN

COUNTY OF *Macomb*

)  
)ss  
)

On this 6 day of May, 2003 personally appeared before me JAMES E. STAARGAARD to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.



Notary Public  
My Commission Expires: 7/6/04

(SEAL)

Eric Kowal

ERIC KOWAL

*26 May*

STATE OF MICHIGAN

COUNTY OF *Macomb*

)  
)ss  
)

On this 6 day of May, 2003 personally appeared before me ERIC KOWAL, to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

Marie Josette Dobek  
Notary Public  
My Commission Expires: 7/6/04

(SEAL)

Thomas M. Goral

THOMAS M. GORAL

)  
)ss  
)

STATE OF MICHIGAN

COUNTY OF *Macomb*

On this 6 day of May, 2003 personally appeared before me THOMAS M. GORAL to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

Marie Josette Dobek  
Notary Public  
My Commission Expires: 7/6/04

(SEAL)

## ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, LARRY D. BUTTERFIELD of Canton, Michigan USA; MITCH BROWN of Laingsburg, Michigan USA; and KEITH R. PANTER of Ann Arbor, Michigan USA (individuals, hereinafter referred to as ASSIGNORS), do hereby assign, sell and set over to CARLISLE ENGINEERED PRODUCTS, INC. (hereinafter referred to as ASSIGNEE), its successors, assigns, or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries set forth in the application for United States Letters Patent entitled METHOD OF ATTACHING PLASTIC TO A METAL SECTION AND PART MADE THEREBY which can be identified in the United States Patent and Trademark Office as Serial No. 60/398,901, filed July 25, 2002, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in the United States and in any and all foreign countries in its own name or names, or in our names, at its election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.



LARRY D. BUTTERFIELD

STATE OF MICHIGAN

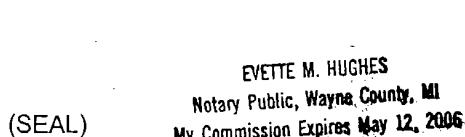
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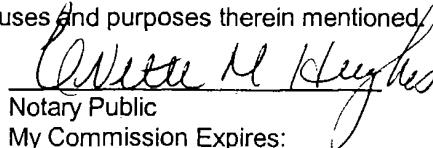
COUNTY OF WAYNE

)  
ss

)

On this 8TH day of MAY, 2003 personally appeared before me LARRY D. BUTTERFIELD to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

(SEAL)   
EVETTE M. HUGHES  
Notary Public, Wayne County, MI  
My Commission Expires May 12, 2006

  
Notary Public  
My Commission Expires:

*Mitch*

MITCH BROWN

STATE OF MICHIGAN

)

COUNTY OF WAYNE

)ss

)

On this 8TH day of MAY, 2003 personally appeared before me MITCH BROWN to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

*Evette M. Hughes*  
Notary Public

My Commission Expires:

(SEAL)

EVETTE M. HUGHES

Notary Public, Wayne County, MI

My Commission Expires May 12, 2006

*Keith R. Panter*

KEITH R. PANTER

STATE OF MICHIGAN

)

COUNTY OF WAYNE

)ss

)

On this 8TH day of MAY, 2003 personally appeared before me KEITH R. PANTER to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

*Evette M. Hughes*  
Notary Public

My Commission Expires:

(SEAL)

EVETTE M. HUGHES

Notary Public, Wayne County, MI

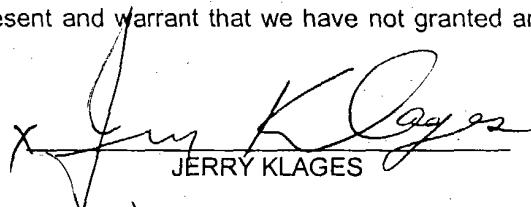
My Commission Expires May 12, 2006

## ASSIGNMENT

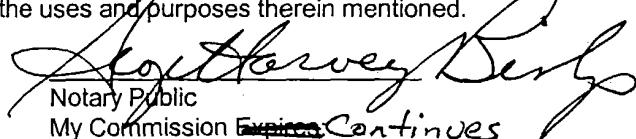
For the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, JERRY KLAGES of Woodstock, Canada; BLAIR LONGHOUSE of Otterville, Canada; TERRY E. NARDONE of Waterford, Michigan USA, and DENNIS GAIDA of Clarkston, Michigan USA (individuals, hereinafter referred to as ASSIGNORS), do hereby assign, sell and set over to VARI-FORM, INC. (hereinafter referred to as ASSIGNEE), its successors, assigns, or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries set forth in the application for United States Letters Patent entitled METHOD OF ATTACHING PLASTIC TO A METAL SECTION AND PART MADE THEREBY which can be identified in the United States Patent and Trademark Office as Serial No. 60/398,901, filed July 25, 2002, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in the United States and in any and all foreign countries in its own name or names, or in our names, at its election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

X   
JERRY KLAGES  
\_\_\_\_\_  
)  
ss  
)

On this 30 day of April 2003 personally appeared before me JERRY KLAGES to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

  
Notary Public  
My Commission Expires Continues

(SEAL)

*Blair*  
BLAIR LONGHOUSE

)  
)ss  
)

On this 30 day of April, 2003 personally appeared before me BLAIR LONGHOUSE to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

*Jeff Harry Bush*  
Notary Public

My Commission Expires: Continues

(SEAL)

*Terry E. Nardone*  
TERRY E. NARDONE

STATE OF MICHIGAN

COUNTY OF Macomb

)  
)ss  
)

On this 6th day of May, 2003 personally appeared before me TERRY E. NARDONE to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

ANNA M. FULLWOOD  
NOTARY PUBLIC - MICHIGAN  
MACOMB COUNTY  
MY COMMISSION EXPIRES 1-11-2006

*Anna M. Fullwood*  
Notary Public  
My Commission Expires:

1-11-2006

*Dennis Gaida*  
DENNIS GAIDA

STATE OF MICHIGAN

COUNTY OF Macomb

)  
)ss  
)

On this 6th day of May, 2003 personally appeared before me DENNIS GAIDA to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

ANNA M. FULLWOOD  
NOTARY PUBLIC - MICHIGAN  
MACOMB COUNTY  
MY COMMISSION EXPIRES 1-11-2006

*Anna M. Fullwood*  
Notary Public  
My Commission Expires:

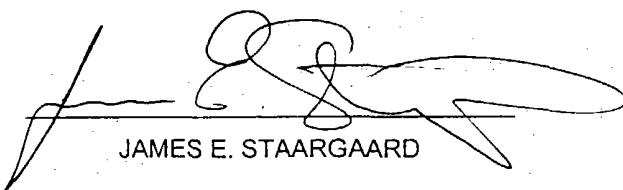
1-11-2006

## ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, JAMES E. STAARGAARD of Farmington Hills, Michigan USA; ERIC KOWAL of Roseville, Michigan USA; and THOMAS M. GORAL of Oakland Township, Michigan USA (individuals, hereinafter referred to as ASSIGNORS), do hereby assign, sell and set over to GENERAL ELECTRIC COMPANY (hereinafter referred to as ASSIGNEE), its successors, assigns, or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries set forth in the application for United States Letters Patent entitled FRONT END MODULE which can be identified in the United States Patent and Trademark Office as Serial No. 60/434,923, filed December 19, 2002, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in the United States and in any and all foreign countries in its own name or names, or in our names, at its election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.



JAMES E. STAARGAARD

STATE OF MICHIGAN

COUNTY OF *Macomb*

)  
ss  
)

On this 16 day of May, 2003 personally appeared before me JAMES E. STAARGAARD to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.



Notary Public  
My Commission Expires: 7-6-04

(SEAL)

Eric Kowal

ERIC KOWAL

STATE OF MICHIGAN

COUNTY OF Macomb

)  
ss  
)

On this 16 day of May, 2003 personally appeared before me ERIC KOWAL to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

Marie-Josette Dubek

Notary Public

My Commission Expires: 7-6-04

(SEAL)

THOMAS M. GORAL

STATE OF MICHIGAN

COUNTY OF Macomb

)  
ss  
)

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Marie-Josette Dubek

Notary Public

My Commission Expires: 7-6-04

(SEAL)

## A S S I G N M E N T

For the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, LARRY D. BUTTERFIELD of Canton, Michigan USA; MITCH BROWN of Laingsburg, Michigan USA; and KEITH R. PANTER of Ann Arbor, Michigan USA (individuals, hereinafter referred to as ASSIGNORS), do hereby assign, sell and set over to CARLISLE ENGINEERED PRODUCTS, INC. (hereinafter referred to as ASSIGNEE), its successors, assigns, or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries set forth in the application for United States Letters Patent entitled FRONT END MODULE which can be identified in the United States Patent and Trademark Office as Serial No. 60/434,923, filed December 19, 2002, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in the United States and in any and all foreign countries in its own name or names, or in our names, at its election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives, to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.



LARRY D. BUTTERFIELD

STATE OF MICHIGAN

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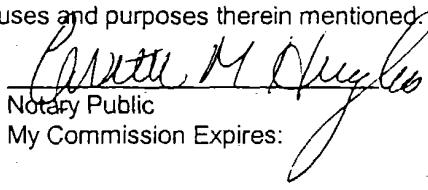
COUNTY OF WAYNE

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On this 8TH day of MAY, 2003 personally appeared before me LARRY D. BUTTERFIELD to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

(SEAL)

EVETTE M. HUGHES  
Notary Public, Wayne County, MI  
My Commission Expires May 12, 2006

  
Notary Public  
My Commission Expires:

*Mitch Brown*  
MITCH BROWN

STATE OF MICHIGAN )

COUNTY OF WAYNE )  
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On this 8TH day of MAY, 2003 personally appeared before me MITCH BROWN to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

*Evette M. Hughes*  
Notary Public

My Commission Expires:

(SEAL)

EVETTE M. HUGHES  
Notary Public, Wayne County, MI  
My Commission Expires May 12, 2006

*Keith R. Panter*  
KEITH R. PANTER

STATE OF MICHIGAN )

COUNTY OF WAYNE )  
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On this 8TH day of MAY, 2003 personally appeared before me KEITH R. PANTER to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

*Evette M. Hughes*  
Notary Public

My Commission Expires:

(SEAL)

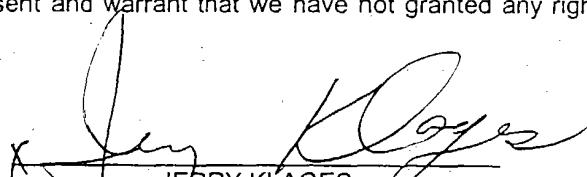
EVETTE M. HUGHES  
Notary Public, Wayne County, MI  
My Commission Expires May 12, 2006

## ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, JERRY KLAGES of Woodstock, Canada; BLAIR LONGHOUSE of Otterville, Canada; TERRY E. NARDONE of Waterford, Michigan USA, and DENNIS GAIDA of Clarkston, Michigan USA (individuals, hereinafter referred to as ASSIGNORS), do hereby assign, sell and set over to VARI-FORM, INC. (hereinafter referred to as ASSIGNEE), its successors, assigns, or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries set forth in the application for United States Letters Patent entitled FRONT END MODULE which can be identified in the United States Patent and Trademark Office as Serial No. 60/434,923, filed December 19, 2002, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in the United States and in any and all foreign countries in its own name or names, or in our names, at its election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries.

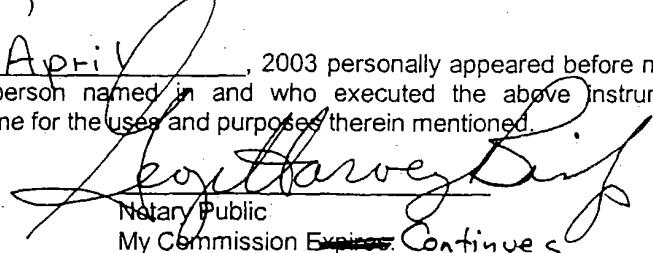
And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.



JERRY KLAGES  
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On this 30 day of April, 2003 personally appeared before me JERRY KLAGES to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.



Notary Public  
My Commission Expires Continues

(SEAL)

*Blair L*  
BLAIR LONGHOUSE

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On this 30 day of April, 2003 personally appeared before me BLAIR LONGHOUSE to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

*J. Harvey Besho*  
Notary Public  
My Commission Expires: Continues

(SEAL)

*Terry E. Nardone*  
TERRY E. NARDONE

STATE OF MICHIGAN

COUNTY OF Macomb

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On this 6th day of May, 2003 personally appeared before me TERRY E. NARDONE to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

*Anna M. Fullwood*  
Notary Public  
My Commission Expires: 1-11-2006

ANNA M. FULLWOOD  
NOTARY PUBLIC - MICHIGAN  
MACOMB COUNTY  
(SEAL) MY COMMISSION EXPIRES 1-11-2006

*Dennis Gaida*  
DENNIS GAIDA

STATE OF MICHIGAN

COUNTY OF Macomb

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On this 8th day of May, 2003 personally appeared before me DENNIS GAIDA to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

*Anna M. Fullwood*  
Notary Public  
My Commission Expires: 1-11-2006

ANNA M. FULLWOOD  
NOTARY PUBLIC - MICHIGAN  
(SEAL) MACOMB COUNTY  
MY COMMISSION EXPIRES 1-11-2006